



Clinique de Médecine Industrielle et
Préventive du Québec

1665 Sainte-Catherine St. W.
3rd Floor, Montreal (Québec)
H3H 1L9

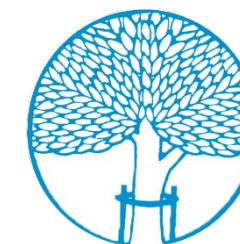
Guy-Concordia Station (Saint-Mathieu Exit)

Phone : (514) 931-0801

Fax : (514) 931-0437

www.cmipq.com

Founded in 1977 by Hermante Ayotte, a registered nurse, the Clinique de Médecine Industrielle et Préventive du Québec (C.M.I.P.Q.) is a clinic known for its well-versed preventive and occupational medicine. Under the same roof, you will find a multidisciplinary medical team, such as a lawyer, OSH managers and prevention trainers. The clinic is committed to the promoting of health and safety at work. Join one of its high-performance prevention mutual and benefit from the support of a very experienced preventionist to develop your OSH action plan.



**Clinique de Médecine
Industrielle et Préventive
du Québec**

SERVING BUSINESSES
SINCE 1977

A multidisciplinary team dedicated to preventive and occupational medicine

OSH FILES MANAGEMENT

- Reception and analysis of CNESST files
- Strategic advices and recommendations
- Accidents management, BEM request, cost sharing and representation at the DRA and CLP

PRE-EMPLOYMENT EXAM

- Pre-hiring medical examination at the clinic to assess your candidate's ability to work under certain conditions. E.g.: heavy work, repetitive work, dusty environment, etc.
- Verification of the previous issues consolidation

VACCINATION CLINICS

- Influenza vaccination clinics in the workplace during fall season
- Vaccines for travelling
- Other vaccines

MEDICAL EXPERTISE

- Capacity assessment of injured workers
- Designated doctor
- Complete report
- Forensic evidence before administrative authorities in the event of litigation

I-PARAMEDICAL QUESTIONNAIRE

- Online questionnaire to ensure that the job-related tasks will not contradict the applicant's limitation or aggravate his personal condition
- The answers and recommendations will be validated by a nurse

ABSENTEEISM MANAGEMENT

- Absence management
- Follow-up and recommendations
- Evaluations
- Medical exams

PREVENTION MUTUALS

- Group of employers engaged in a process for work accident reduction
- Training and action plan
- Up to 60% of CNESST contribution reduction after 6 years.

V.I.P. HEALTH CHECKUP

- Full health checkup in 3 hours
- Medical examination
- Cardiovascular profile
- Laboratory analyzes
- Optometry, audiometry and spirometry exams

DRUGS AND ALCOHOL SCREENING

- Drug and alcohol testing to meet each industry's standards



Because the health and safety pass by a good action and training plan...

SITES VISIT AND ACTION PLAN

- Site visit
- Verification of the validity of the prevention program's obligations.
- Verification of the validity for compulsory training
- Action plan development
- Follow-up after a CNESST visit

ON-SITE TRAINING SESSIONS

- Closed spaces
- Hoists / Crane Bridges
- Ladders and step ladders
- Lift platforms
- Locking
- Preventive operation of lift trucks
- WHMIS-GHS
- And more...

ON-LINE TRAINING SESSIONS

- Accident investigation and analysis
- Alcohol and drug at work
- Due diligence
- OHS Committee
- Screening for personal and professional burnout
- Working with difficult employees
- And more...